

# ANOTHER WAY: RE-DESIGNING LEADERSHIP IN PROFESSIONAL SERVICES

A ONE DAY MASTERCLASS  
AT HENLEY BUSINESS SCHOOL, TUES 11TH JUNE '24



**Client Talk**  
Where strategy meets people

## OPTIONAL PRE-MASTERCLASS ONLINE: THE CURRENT PARADIGM THURS 23RD MAY 12.00 - 1.00

Exploring the concept of an ideal worker and whether it serves us well including: connecting with purpose, valuing all voices and pro-actively encouraging talented people to progress.

## ANOTHER WAY: RE-DESIGNING LEADERSHIP IN THE PROFESSIONAL SERVICES SECTOR - HENLEY BUSINESS SCHOOL 11TH JUNE 2024

9.30 am arrival for 10.00 am start: depart 5.00 pm

**What is in your control:** Exploring the current landscape using LEGO® SERIOUS PLAY®. How do we deliver business needs now AND focus on creating change for the future?

**Leading differently:** How can we re-design leadership to make it more human-centered and inclusive in the light of gaps in pay and progression for women and ethnic minorities, and the commercial need for diversity of thought & experience when creating new ways of working?

**Contagious Leadership:** Research suggests that if we can deploy the “orchestra of passions” in each one of us, our leadership becomes “contagious”. Some of passions are harmonious and lead to a flow state. Others are obsessive. Does your work resonate with your sense of self? How can you project your passion to positive effect?

**Wellbeing and burnout:** Burnout is real. Can you create a model of working which is better for you, and also better for your team? How do we engage with this as a dynamic process?

**Confidence to do things differently:** Leading differently takes courage; changes in culture can happen incrementally as well as at scale. We will think about ways to be an agent for change.

EarlyBird  
£290 +  
VAT

## OPTIONAL POST-MASTERCLASS ONLINE: BUILDING SUCCESS THURS 20TH JUNE 2024 12.00 - 1.00

Further reflection and action: co-creating workable approaches, describing potential impact and identifying ways to evidence success in order to re-design leadership.

# YOUR FACILITATORS



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## NICOLA JONES

Nicola is the founder of Athena Professional, a former barrister, business psychologist & executive coach with over 20 years in Learning & Development. She specialises in designing learning which helps people to change the way they work in practice. Her multiple award-winning approach focuses on the contribution learning can make to overall culture and strategy.

Nicola has a particular interest in human-centered leadership and collaboration in an age of digitally-enabled professional services. She writes and speaks about change in the legal sector.



## CLAIRE RASON

Claire Rason is the founder of Client Talk. She has worked in, or alongside, professional services firms for over 20 years. Claire is passionate about bringing the power of active listening and diverse thinking to professional services firms.

Claire is a former City-lawyer, business development professional, and an accredited coach (Practitioner Level with the EMCC). Claire combines consulting and coaching to generate insights and boost performance. She is the host of podcast Lawyer's Coach and the author of several coaching books.



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## ONE DAY MASTERCLASS REDESIGNING LEADERSHIP

Henley Business School, Greenlands Campus

Tues 11th June 2024

9.30 for 10.00 arrival - 5.00 pm departure

Lunch & refreshments provided

**BOOK NOW:**

[www.athenaprofessional.co.uk/events](http://www.athenaprofessional.co.uk/events)